

UNITECH LIMITED

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 25 of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015]

Regulation 25 of SEBI (Listing Obligations & Disclosures Requirements) Regulations 2015 requires that the Company shall familiarize the Independent Directors with:

- ❖ the Company,
- ❖ their roles, rights, responsibilities in the Company,
- ❖ nature of the industry in which the Company operates,
- ❖ business model of the Company, etc.,

through various programmes.

Unitech Limited ('the Company') provides an orientation to the Independent Directors at the time of their appointment so as to enable them to familiarize with the Company's procedures and practices, its various operations and the industry segments of which it is a part.

The terms and conditions for appointment issued to Independent Directors stipulate their roles, fiduciary duties and the accompanying liabilities. During a financial year, separate meeting of the Independent Directors are held without the attendance of non-independent directors and members of management.

All Independent Directors are aware and periodically updated about their roles, rights and responsibilities to the Company. Updates on relevant statutory changes and major judicial pronouncements encompassing important laws are periodically circulated to the Directors.

Independent Directors have the access and freedom to interact with the Company's management. All informations required by the Directors are provided by the Management of the Company well in time viz. the financial results, internal audit reports, observations if any of statutory auditors/cost auditors/secretarial auditors and other information as required to be provided under the law.